



**DISTRICT MISSION &  
BELIEF STATEMENT**

“Schools Are For Children”

“Schools Belong to the  
Community”

“Schools Are People  
Developers”

“Self-Effort Educates”

**MISSION STATEMENT:**

*It is the mission of Antelope Union High School to create a safe learning environment where students learn to be responsible, thoughtful, self-reliant, productive citizens capable of adapting to and competing in a rapidly changing world community.*

# ANTELOPE UNION HIGH SCHOOL DISTRICT #50

*“Preparing our Students for Success in College, Career and Life”*



## INVITES QUALIFIED APPLICANTS FOR SUPERINTENDENT

Antelope Union School District No. 50 is an Equal Opportunity Employer.

# ABOUT US...



## DISTRICT PROFILE

The Antelope Union High School District (AUHSD) serves approximately 300 students in grades nine through twelve from the communities of Wellton, Roll, Dateland and Tacna. Three elementary districts send their high school students to AUHSD: Wellton Elementary, Mohawk Valley Elementary and Dateland Elementary (Hyder ESD). The high school boundaries extend from the western border of Maricopa County to within 10 miles of Yuma – encompassing 3,230 square miles. The school districts and superintendents in Yuma County collaborate to share services and to provide the best possible education to the children in the area.

Because of the strong agricultural tradition in the area, one third of the students at AUHSD are part of the Antelope FFA Chapter. The school also maintains a strong athletic program and is seen as the heart of the community. Arizona Western College offers courses right on the Antelope campus with dual credit for high school students and as a satellite site for the college. The district has also been named as an Arizona on-line campus, allowing the district to offer another method of instructional delivery to its students.

Support from the community has allowed AUHSD to pass bonds to keep the physical facility modern and well maintained. The campus offers a Library/Media center, gymnasiums, auditorium, tennis courts, baseball field, football field, regular classrooms and specialized classrooms for Career and Technical education.

Three of the five current board members have been recognized by the Arizona School Boards Association as “All Arizona Board Members”. For more information please visit, [www.antelopeunion.org](http://www.antelopeunion.org)

### **SALARY AND CONTRACT TERMS**

The district will offer a salary range between \$85,000 to \$90,000 per year based on that individual’s experience and qualifications. Benefits will include the typical administrative package for the district.

## COMMUNITY PROFILE

Wellton and the Mohawk Valley are about 30 miles east of Yuma, Arizona, putting them at about the half way mark between Phoenix and San Diego. The town was named for the water wells that were drilled to service the Southern Pacific Railroad. Although the railroad still runs through the area, agriculture is the economic driver in the area. Along with Yuma, this area is the “winter vegetable capital”, known especially for the leafy vegetables grown here.

The town of Wellton offers many amenities including the Butterfield Golf Course, Butterfield Park with playgrounds, basketball courts, volleyball and picnic armadas, a community pool (N.D. and Katie Kline Pool) and a community center. Housing is reasonably priced with options from R.V. parks to a new residential community named Coyote Wash (a community with its own professionally designed golf course).

Community spirit is evident and the agricultural heritage is celebrated annually at the Wellton-Mohawk Tractor Rodeo in January. February brings the Annual Pioneer Day Parade and Fiesta. Water Dog Day marks the opening of the summer pool season in May. Fireworks at Butterfield Park help residents celebrate the 4<sup>th</sup> of July. The Kiwanis Fishing Derby is where kids of all ages fish and compete for trophies. Fall and winter activities are also part of the community events.

<http://www.town.wellton.az.us/about.htm>

The mild winter weather draws many from northern climates to enjoy the sunshine and amenities found in the area. Hiking, camping, fishing and water sports (along the Colorado River) are available within a reasonable drive.

### **STUDENT ENROLLMENT**

**293**

### **FACULTY AND STAFF**

Administrators	2
Certified Staff	20
Support Staff	25

### **BUDGET AND FINANCE**

Assessed Valuation:	\$ 56,475,724
Tax Levy (Capital Bond):	\$ 1,378,867

### **GOVERNING BOARD MEMBERS**

Danny Milner, President	Term Expires 12/31/12
Mavin Marlatt, Vice President/ Clerk	Term Expires 12/31/14
Martha Yardley-Jones, Member	Term Expires 12/31/14
Victoria Morga, Member	Term Expires 12/31/12
Scott Ferris, Member	Term Expires 12/31/12

# SUPERINTENDENT PROFILE

The Governing Board of the Antelope Union High School District is seeking a superintendent who will lead the district to higher academic performance and who will be a strong ambassador for the school in the community. They seek a child centered advocate who demonstrates the belief that all children can learn and will carry out the district vision that reflects the community values to guide the educational programs.

## QUALIFICATIONS SHALL INCLUDE:

### Professional Experience and Preparation:

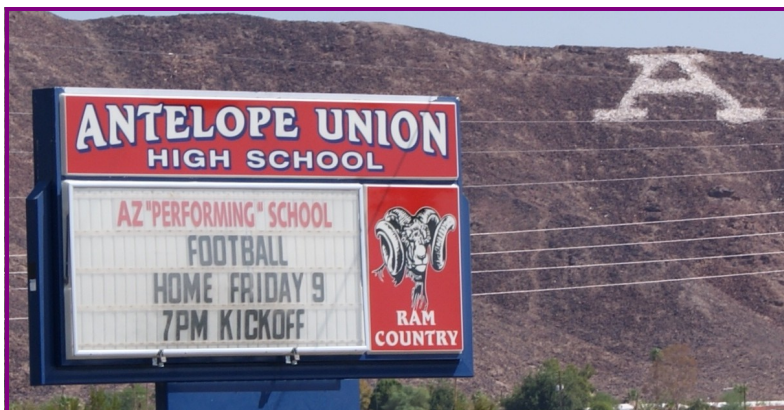
- Master's degree or higher.
- Arizona Superintendent Certificate (or ability to obtain)
- Successful experience as a principal or building administrator.
- Experience as a teacher.
- Successful experience as a central office administrator or superintendent would be a plus.
- Experience supervising employees at all levels.

### Personal Characteristics:

- Unquestionable professional and personal integrity.
- Collaborative leadership style.
- Innovative problem solver (able to do more with less).
- Motivator of staff and students, generating enthusiasm for the school programs.
- Appreciates diversity, and able to bring diverse groups together.
- Reacts positively in stressful situations.

### Professional Skills and Abilities:

- Budget experience (developing, managing, evaluating) and experience with federal/state grants.
- Ability to implement a continuous improvement process in all areas of the organization.
- Able to recruit, hire and develop a strong leadership team and coordinates decisions with other administrators.
- Knowledge of support functions within the district (transportation, food, facilities, finance)
- Understanding of special education needs.
- A commitment to keep all board members informed and provide options when appropriate to the board.
- Able to effectively communicate with a variety of individuals and groups and advocate for the district.



# APPLICATION PROCESS AND PROCEDURE

The Antelope Union High School District Governing Board has engaged the services of the Arizona School Boards Association to direct a search for qualified candidates. Each finalist chosen will visit the district at his/her expense to be interviewed by the Governing Board. Governing Board members may visit the communities of selected candidates as part of the final selection process. Applicants are asked to refrain from making personal contact with Governing Board members and the District unless requested to do so. To receive consideration, an applicant's file must be completed by **March 12, 2012 (5:00 p.m. Arizona Time)** and must contain:

1. A completed online profile at [www.azsba.org](http://www.azsba.org) and submit profile to "Apply Now"
2. A completed narrative response with your online application
3. At least three (3) recent letters of recommendation
4. A letter of application
5. A current professional resumé
6. Transcripts and credentials verification materials (requested by applicant) from colleges or universities
7. A copy of current Arizona Superintendent Certification (or written evidence of eligibility to obtain)
8. Signature forms.

Out-of-state applicants and others that desire Superintendent certification may contact: Teacher Certification, Arizona Department of Education, 1535 W. Jefferson, Phoenix, AZ 85007 (602)542-4367, [www.ade.state.az.us](http://www.ade.state.az.us), to determine eligibility for Arizona Superintendent certification.

All nominations, letters of application, inquiries, credentials, copies of legal proof of certification and other information should be sent to:

Karen Beckvar, Antelope Union Search  
Arizona School Boards Association  
2100 North Central Avenue, Suite 200, Phoenix, AZ 85004  
Telephone: (602)254-1100 \* (800)238-4701  
Fax: (602)254-1177  
Email: [kbeckvar@azsba.org](mailto:kbeckvar@azsba.org)



## SEARCH TIMELINE

January 30, 2012

Vacancy Announced

March 12, 2012

Application Deadline

March 26 & 27, 2012

Candidate Interviews

April 9, 2012

Announcement of  
New Appointment

July 1, 2012

(or as mutually agreed)

New Superintendent  
Assumes Duties

All applications will be acknowledged and all materials will be accorded confidential treatment. This is to advise you, however, that the Access to Public Records Law and associated case law in the state of Arizona requires the disclosure of applicant names and information at a point in the selection process as determined by the local governing board. We will do our best to notify all applicants as to any release of such information. All final decisions concerning the selection and evaluation of the candidates will be made by the Governing Board.

